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TO: Senate
FROM: Principal Heather Munroe-Blum
SUBJECT: Principal's Priorities and Action Plan

DATE: April 6, 2009

DOCUMENT #: D08-55

ACTION REQUIRED: INFORMATION DISCUSSION APPROVAL / DECISION

ISSUE: Presentation to Senate of the **Principal's Priorities and Action Plan** for the next four years. The ambitions, presented herein, are grounded in the reality of a constrained fiscal environment where the prospect for sustained and significant revenue growth over the next couple of years seems to diminish each day.

BACKGROUND & RATIONALE: Our aspirations, as one of Canada's leading research-intensive universities, remain extraordinarily high as presented in the attached document setting out the **Principal's Priorities**. These priorities reflect and represent the most pressing goals of the senior administration, the

Tough times require discipline, prudence and tough choices, along with continued aspiration to be the best that we can be. The plan before you provides a strategic and substantive framework that will support us in our decision-making, in the implementation of our major initiatives, in the effective allocation of our scarce resources, and in our accountability to